

Sustainability Accounting Standards Board (SASB) Index

Bentley is pleased to publish our first disclosure in alignment with the Sustainability Accounting Standards Board (SASB) Software & IT Services standard. The scope of information provided is for the entire enterprise for full year 2021 and helps to demonstrate our commitment to our communities and responsible business.

Topic	Code	Qualitative Comment	Disclosure Link
Data Security	TC-SI-230a.1	Bentley's security program is founded on the principle that protecting information is core to the success of our company. We recognize our responsibility to protect colleague, company, account and user information with which we are entrusted. We believe the key to accomplishing this task is to implement a risk-based security program that leverages industry best practices, and compliance frameworks. We incorporate technical and organizational security measures into our business and software lifecycle. Our security controls are regularly scrutinized by independent auditors, achieving certifications, attestations, and reports that affirm our commitment to protecting information.	Data Breaches Privacy Policy Trust Center Data Processing Agreement
Data Security	TC-SI-230a.2		Data Security Discussion Trust Center
Recruiting and Managing a Global, Diverse and Skilled Workforce	TC-SI-330a.1	As a global company operating in 195 countries, we have colleagues from many different cultures and backgrounds, each contributing their own unique and valued perspective. Our commitment to diversity, equity and inclusion is what makes us successful, and allows each colleague to contribute to their teams, to reach their highest performance and potential, and to pursue and achieve their individual personal goals.	Foreign Employees
Recruiting and Managing a Global, Diverse and Skilled Workforce	TC-SI-330a.2		Employee Engagement
Recruiting and Managing a Global, Diverse and Skilled Workforce	TC-SI-330a.3		Employee Representation – Gender
Recruiting and Managing a Global, Diverse and Skilled Workforce	TC-SI-330a.4		Employee Representation – Race/Ethnicity
Intellectual Property Protection and Competitive Behavior	TC-SI-520a.1	Bentley maintains strict compliance with all applicable regulations for intellectual property protection and anti-competitive behavior. In Fiscal Year 2021, Bentley had no monetary losses as a result of legal proceedings in connection with anti-competitive behavior that required disclosure with Security and Exchange filings.	Anti-Competitive Behavior Litigation

Topic	Code	Qualitative Comment	Disclosure Link
Environmental Footprint of Hardware Infrastructure	TC-SI-130a.1 TC-SI-130a.3	Bentley is a software company that does not have data centers that we manage, which limits our direct energy use relative to industry peers. For the energy we do use in our facilities, we are working to reduce energy consumption and to strategically enhance our use of renewable energy as part of our climate strategy. Bentley has minimal water use in operations; only office water use unrelated to hardware operations. Therefore, we have determined TC-SI-130a.2 to be immaterial to our business.	Energy Use by Source ESG Data Center
Environmental Footprint of Hardware Infrastructure	TC-SI-130a.3		Environmental Discussion Azure Sustainability Environmental Policy
Data Privacy and Freedom of Expression	TC-SI-220a.1	Bentley has robust policies in place to comply with applicable privacy laws and regulation to protect customer personal data. Bentley's Trust Center and GDPR compliance information describe our commitment to customer privacy and the technical and organizational measures we have in place to protect data, monitor for threats, and to communicate with our stakeholders.	Advertising and Privacy Discussion Privacy Policy GDPR Compliance Statement Trust Center Data Processing Agreement Cookie Policy
Data Privacy and Freedom of Expression	TC-SI-220a.2		Customer Information Use Privacy Policy Data Processing Agreement GDPR Compliance Statement
Data Privacy and Freedom of Expression	TC-SI-220a.3		Customer Privacy Legal Losses SEC 10-K (FY21)
Data Privacy and Freedom of Expression	TC-SI-220a.4		Requests for Customer Information Data Processing Agreement
Data Privacy and Freedom of Expression	TC-SI-220a.5		Data Processing Discussion

Topic	Code	Qualitative Comment	Disclosure Link
Managing Risk from Technology Disruptions	TC-SI-550a.1	Bentley has robust systems and policies in place to mitigate the risk of technology disruptions and to ensure business continuity.	Technology Disruptions Bentley Cloud Services Status Dashboard
Activity Metrics	TC-SI-000.A TC-SI-000.B TC-SI-000.C		Data Storage SEC 10-K (FY21)